



# School Strategic Plan: 2018 to 2020

School/College: St Maria Goretti School Inglewood

<b>Teaching and Learning-An Expert Teacher in Every Classroom</b>		<b>Target Year</b>		
		<b>2018</b>	<b>2019</b>	<b>2020</b>
<b><i>Exemplary teaching and learning leads to continuous improvement in student learning outcomes</i></b>				
<b><i>We will:</i></b>				
• Integrate high yield strategies and learner-centred approaches in every classroom in all curriculum areas		em	em	em
• Build capacity of all staff to collect and use data to track student progress and inform pedagogy		em	em	em
• Ensure regular engagement with student performance data via a system-wide digital dashboard		a	en	em
• Create and sustain communities of practice which facilitate collective efficacy		em	em	em
• Effectively engage with parents to support the delivery of quality teaching and learning		a	en	em
<b>Mission and Identity- Knowing The Face of Jesus Better</b>		<b>Target Year</b>		
		<b>2018</b>	<b>2019</b>	<b>2020</b>
<b><i>All students encounter Jesus Christ through the exemplary teaching of Religious Education and the faith practices of the school</i></b>				
<b><i>We will:</i></b>				
• Develop a shared understanding of and consistent language for Catholic Identity through all schools participating in the Enhancing Catholic Schools Identity Program		a	a	en
• Integrate high yield leadership strategies and practices which nurture a distinctive and contemporary Catholic Identity		a	en	em
• Provide faith formation for students and staff which enhances the teaching of RE and the religious life of the school		en	en	em

Continual Renewal				Target Year		
				2018	2019	2020
<b><i>Effective review and improvement strategies and practices inform planning and decision making</i></b> <b><i>We will:</i></b>						
• Embed in school practices, system-wide frameworks in the areas of Leadership; Performance and Development; Teaching and Learning; Spiritual Formation; and Professional Learning				a	a	en
• Participate in the system-wide approach to building leadership and teaching capacity based on national professional standards				en	en	em
• Effectively apply the cyclical renewal processes to inform strategic planning				a	en	em
Sustainable Resourcing and Stewardship				Target Year		
				2018	2019	2020
<b><i>Prudent stewardship of physical, human and financial resources maximise student learning outcomes</i></b> <b><i>We will:</i></b>						
• Strategically plan for the provision and sustainability of Catholic schooling				en	en	em
• Ensure consistent application of system-wide recruitment, retention and succession planning processes				en	Em	em
• Ensure policies and procedures support high standards of evidence-based decision-making, transparency, accountability and governance				a	en	em
• Implement the system-wide plan of resource allocation to schools				en	em	em

**A** – Awareness; **En** – Engaging; **Em** – Embedding